



Polisi Gwisg Ysgol

School Uniform Policy

Procedure/Guidance

Policy Issued: August 2024

Policy Author: Sioned Davies (Headteacher)

Review Date – July 2027

Reviewed by:

Date Reviewed:

Amberleigh Therapeutic School will have regard to the WG information: [School uniform and appearance: policy guidance for governing bodies \[HTML\] | GOV.WALES \(2022\)](#)

Aims

The aims of this policy are:

- To explain the school's rationale for school uniform;
- To state various responsibilities;
- To set out the uniform code;
- To explain consultation requirements;

Rationale

The school recognises the value of having a school uniform for the following reasons:

- **Preparation for the future:**

Many jobs require staff to wear a uniform and even if there is no uniform there is often a dress code. School uniform helps young people get used to dressing to a prescribed standard. It also helps them know the difference between formal and informal dress.

- **Ready for work and a sense of pride:**

Putting on school uniform is a signal you are going to work. Pride in uniform should be reflected in pride of achievement. Uniform also helps learners demonstrate pride in their school and is a reflection of a cohesive community

Responsibilities

The Head will;

- Ensure that the requirements are published to carers, learners and education staff.
- Work with the registered manager to determine the action to be taken for breaches of the uniform code.

Teachers will challenge pupils not adhering to the school uniform policy.

Carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean.
- In good condition.

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises.
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required).
- Pupils are also expected to raise during the extended community meeting if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Consultation

Modifications or changes to the school uniform will be subject to a period of consultation following discussion during a therapeutic community meeting.

Changes will only be introduced at the start of a school term,

The following groups will be consulted:

Pupils

Therapeutic Management Team

Care staff

Education staff

Therapy staff

The Uniform Code

It is the school's aim to ensure that the cost of buying the uniform is reasonable.

Uniform items –

- Smart plain black trousers – no jeans, leggings or sports trousers
- Plain black tailored shorts (summer term only – optional)
- Navy Blue Sweatshirt
- Blue Polo Shirt
- All black shoes – with no logos or other colours on
- No trainers

PE Uniform -

- Navy Adidas Shirt
- Black shorts
- Trainers
- No jewellery

Jewellery and make up

The only permitted items of jewellery are:

- A single, small stud in pierced ears
- A wristwatch
- One ring

Concealer should be subtle, neutral in colour and natural in appearance. False nails, nail extensions, nail varnish, mascara and false eyelashes are NOT allowed.

Hair should not be dyed with any unnatural colours. Any hair accessories should be small and plain.

No facial piercings are allowed. Should a learner arrive at school with such a piercing he or she will have to take the facial piercing out.

No visible tattoos will be permitted.

Outdoor wear in classrooms

Coats should be taken off in the school building and in the classrooms or between lessons

Bags

Learners will not require a bag, all stationery will be provided.

Compliance

No other items are permitted within the school. If there is any reason why a learner cannot conform to uniform regulations carers should contact the form tutor / class teacher via email.

Religious / Cultural Dress

The school recognises that some learners from religious and cultural backgrounds may wish to wear items of distinctive dress. The school will determine the religious / cultural dress that will be allowed after consultation with carers and local authority.

Religious Symbols

The wearing of religious symbols or insignia is permitted, but must not be visible

Equality

Our school's legal duties under the Equality Act 2010 The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.

- Make sure that our uniform is reasonably priced
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable.
- Allow for adaptations to our policy on the grounds of equality by asking pupil or their carers to get in touch with school staff who can answer questions about the policy and respond to any requests

Document control

This policy will be reviewed every three years.

Headteachers will assist in monitoring and reviewing this policy by:

- seeking the views of carers; and
- considering ways forward with any pupils who repeatedly wear inappropriate uniform.

Related Policies/Documents

- Behaviour Policy & Procedures
- Equality information and objectives statement
- Complaints policy